



Farlingaye & Kesgrave
Teaching School Alliance

ACTION PLAN – ACADEMIC YEAR 2017/18

TEACHER RECRUITMENT



To ensure the highest quality programme for ITT through the following:

- Continue strengthening relationships with our ITT providers: Suffolk & Norfolk SCITT and University of East Anglia
- Support regional ITT recruitment & attend regional ITT networks
- Continue as Lead School for both providers: jointly responsible for all areas of recruitment i.e. UCAS; Shortlisting; Interviews; Induction
- Continue to facilitate & deliver training on behalf of the ITT providers
- To actively support & promote a Graduate Internship Programme for prospective secondary trainee teachers
- To actively pursue opportunities to encourage recruitment such as coordinated observational visits; undergraduate internships; pupil career talks
- Continue receiving and distributing SCITT Salaried funding in accordance with NCTL regulatory standards

CONTINUAL PROFESSIONAL DEVELOPMENT



To continue outstanding support/ practice and develop mechanisms for extension through:

- NQT Programme to support Suffolk NQTs
- 2nd Year Teacher Programme to be offered to teachers who attended AY16/17 NQT conference
- 3rd Year Teacher Programme for FHS/KHS
- Behaviour Support Conference
- Cross Phase Support & Development
- Non Specialist Teacher Training (Maths) in liaison with Wymondham College
- ITP & OTP Programmes
- T & L Conference
- Primary Middle Leaders Programme
- Leadership Conference
- Aspiring Deputies Programme
- NPQ Leadership Programmes

SCHOOL TO SCHOOL SUPPORT



To capitalise on the strengths & skills in Suffolk by establishing effective systems for S2SS through:

- Access of funding where appropriate, in liaison with RSC, LA and other Suffolk TSAs to ensure appropriate action plans can be implemented to improve Suffolk schools
- To develop a bid in collaboration with local TSAs to the School Support Improvement Fund (October 17)
- Consider the recruitment of LLEs, in line with regional TSA guidelines
- Further recruitment of SLEs in priority subjects including cross phase, in line with regional TSA guidelines
- Continue to review our SLEs, their deployments/contributions to TSA activities, quality assurance
- Continue to support the establishment of new TSAs in the Eastern region