



## GROWING LEADERS COURSES

<b>Primary Middle Leaders</b>	– for all new and existing Middle Leaders who are looking to develop their role with specific reference to getting the best from their team in raising standards
<b>Dates (3 sessions)</b>	20/09/17 - 9.15 to 12.00pm
	11/10/17- 9.15 to 3.30pm
	17/01/18 - 1.00 to 4.00pm
<b>Event Description</b>	<p>This course will skill participants to move from the role of the classroom teacher into that of a Middle Leader with key responsibilities for school improvement.</p> <p>Generic Leadership skills will underpin the three session programme including a visit to another participant's school.</p> <p>It is a requirement of the course that all participant's are prepared to be a host school for this purpose.</p> <p>Participants will also have the opportunity to create their own personal development plan using a diagnostic tool ensuring that they are maximising their own potential and that of others.</p> <p>Schools will need to fund all supply costs for this course</p>
<b>Training Objectives</b>	<ul style="list-style-type: none"> <li>- To learn how to manage the change from classroom teacher to Middle Leader;</li> <li>- To increase confidence and understanding of the skills required to lead an effective team in raising school improvement;</li> <li>- To identify personal development needs in the role of a Middle Leader and those of your colleagues;</li> <li>- To learn how to manage difficult situations;</li> <li>- To prepare and conduct an Ofsted Interview;</li> <li>- To experience and practice coaching skills for use with other colleagues.</li> </ul>
<b>Costs</b>	£190/delegate

<b>Aspiring Deputies</b> –	for those Senior Leaders who are aspiring to their first Deputy headship and are looking to secure a post within 18 months of the course
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	2 sessions : 04/10/17 & 14/03/18: 9.15 to 3.30 @ Kesgrave High School
<b>Event Description</b>	<p>For leaders who aspire to Deputy Headship - Pre NPQH</p> <p>Applicants should have proven leadership skills and be ready to assume the role of Deputy Headship within a year of the programme.</p> <p>This is a two day programme that will consider the wide range of knowledge and skills needed to be a successful Deputy Head, identifying areas of personal development and strategies to achieve them.</p> <p>An additional key element of the 'face to face' days will be to develop strategic thinking for school leadership including vision and values along with using key aspects of the learning agenda to raise standards and address underachievement. There will be a specific session on applying for Deputy Headship on Day One.</p> <p>It is an expectation that all participants will complete a one day internship in another participant's school.</p> <p>Schools will need to fund all supply costs.</p>
<b>Training Objectives</b>	<p>Objectives</p> <ul style="list-style-type: none"> <li>' To develop a career plan towards Deputy headship</li> <li>' To develop strategic thinking for school leadership</li> <li>' To develop a personal vision and value set</li> <li>' To experience leadership in another school</li> </ul> <p>To apply for DHTs with confidence</p> <p>Outcomes</p> <ul style="list-style-type: none"> <li>' Participants will have personalised career plan for their move towards Deputy Headship</li> <li>' Participants will have developed their strategic thinking and practical skills to enable them to build their own vision for school improvement</li> </ul> <p>Participants will be able to consider application for NPQH and apply for DHTs</p>
<b>Costs</b>	£199/delegate